

**RESOLUTION NO. 10-109**

RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA AUTHORIZING THE MAYOR AND THE ACTING CITY CLERK, AS ATTESTING WITNESS, ON BEHALF OF THE CITY, TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH ARTS FOR LEARNING/MIAMI, INC., A FLORIDA CORPORATION, TO PROVIDE RESEARCH AND ARTS-BASED CLASSROOM INSTRUCTION TO PARTICIPANTS IN THE CITY'S AFTERSCHOOL CREATIVE LEARNING & PLAY PROGRAM FUNDED BY THE CHILDREN'S TRUST, IN AN AMOUNT NOT TO EXCEED \$42,400.00, IN SUBSTANTIAL FORM AS ATTACHED HERETO AND MADE A PART HEREOF AS EXHIBIT "1".

**WHEREAS**, pursuant to Hialeah, Fla., Resolution 10-66 (June 24, 2010), the City Council authorized the Mayor to accept a grant through the Miami-Dade County Children's Trust in the amount of \$1,152,156 for aftercare, tutoring and summer programs from August 1, 2010 through July 31, 2011 and to enter into any agreement in furtherance thereof; and

**WHEREAS**, the City selected Arts for Learning/Miami, Inc. to provide research and arts-based classroom instruction using the visual arts to develop literary skills and creativity to after school participants during the school year; and


**WHEREAS**, the Children's Trust, in renewing the annual grant, approved a budget that included visual arts enrichment classes.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA, THAT:

**Section 1:** The foregoing facts and recitations contained in the preamble to this resolution are hereby adopted and incorporated by reference as if fully set forth herein.

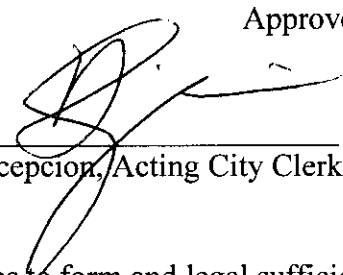
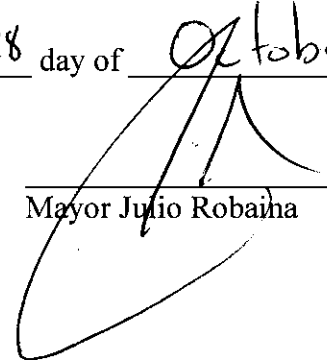
**Section 2:** The City of Hialeah, Florida hereby authorizes the Mayor and the Acting City Clerk, as attesting witness, on behalf of the City, to enter into a Professional Services Agreement with Arts for Learning/Miami, Inc., a Florida corporation, to provide research and arts-based classroom instruction to participants in the City's Afterschool Creative Learning & Play Program funded by the Children's Trust, in an amount not to exceed \$42,400.00, in substantial form as attached hereto and made a part hereof as Exhibit "1".

PASSED AND ADOPTED this 26th day of October, 2010.

  
\_\_\_\_\_  
Carlos Hernandez  
Council President

Attest:

Approved on this 28 day of October, 2010.

  
\_\_\_\_\_  
David Concepcion, Acting City Clerk  
\_\_\_\_\_  
Mayor Julio Robaina

Approved as to form and legal sufficiency:

  
\_\_\_\_\_  
William M. Grodnick, City Attorney

**PROFESSIONAL SERVICES AGREEMENT  
BETWEEN ARTS FOR LEARNING/MIAMI, INC.  
AND THE CITY OF HIALEAH**

This Agreement entered into this \_\_\_\_ day of October, 2010 by and between the City of Hialeah, a municipal corporation organized and existing under and by virtue of the laws of the State of Florida ("City"), 501 Palm Avenue, Hialeah, Florida 33010 and Arts for Learning/Miami, Inc., a Florida corporation "Provider", having its business address at 1900 Biscayne Boulevard, Suite 201, Miami, Florida 33132.

**WHEREAS**, pursuant to Hialeah, Fla., Resolution 10-66 (June 24, 2010), the City Council authorized the Mayor to accept a grant through the Miami-Dade County Children's Trust in the amount of \$1,152,156 for aftercare and tutoring programs for fiscal year from August 1, 2010 through July 31, 2011 and to enter into any agreements in furtherance thereof; and

**WHEREAS**, on October 12, 2010, the City Council approved the selection of Arts for Learning/Miami, Inc. to provide to provide a research and arts-based program using visual arts to promote literacy and creativity, to participants in the after-school Creative Learning & Play program, together with supplies, in an amount not to exceed \$42,400.00; and

**WHEREAS**, the City, having investigated the qualifications of the Provider to perform the Work herein contemplated and found the Provider to be qualified and competent; and

**WHEREAS**, the Provider, having expressed her desire and willingness to provide such professional services and having presented her qualifications to the City as provided in a resume; and

**WHEREAS**, the City agrees to enter into this Agreement with the Provider and the Provider agrees to accept employment under the terms and conditions set forth herein.

**NOW, THEREFORE**, in consideration of the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto understood and agree as follows:

**I. TERM**

The term of this Agreement shall be from the effective date hereof and completion of the Scope of Services. This Agreement will be in effect during the term indicated above. All activities as described in the Scope of Services shall be undertaken, performed and completed within the term provided hereinabove and prior to the expiration of this Agreement. The Provider agrees to perform the Work for a term of one year, commencing on August 1, 2010 and ending on July 31, 2011, up to 180 school

days. The City reserves the right to extend the commencement date of the Work provided.

## **II. SCOPE OF SERVICES**

The professional services to be performed by the Provider are contained within a proposal submitted by the Provider, a copy of which is attached hereto and made a part hereof as Exhibit "1".

## **III. COMPENSATION**

A. City shall pay the Provider, as maximum compensation for the services in a total amount not to exceed \$42,400.00 required pursuant to paragraph II as follows: Afterschool Program: The Provider shall be paid \$126.00 for each class with instruction of 21 courses at 11 different sites, to include classes of 22 to 28 students of 16-weeks in duration, one day per week, up to 180 school days, subject to change or adjustment by the parties, payable monthly. Invoices are generally paid within 30 days upon receipt after verification of the accuracy of the invoices. Final payment shall be made upon submission of the Final Evaluation Report. The Provider shall provide all supplies for all demonstrations or experiments in connection with the science enrichment classes. The City shall provide postage, photocopying and office supplies and provide for conference rooms for training, additional personnel and transcription. The City shall not pay for travel expenses. The Provider must obtain prior written approval of the City prior to performing services that are outside the Scope of Services in this Agreement. Compensation is contingent upon funding from The Children's Trust and to the extent that the City does not receive sufficient funding to pay for future services not yet rendered during the term of this Agreement, the City is entitled to cancel this Agreement based on lack of or insufficient funding.

## **IV. COMPLIANCE WITH FEDERAL, STATE AND LOCAL LAWS**

The parties shall comply with all applicable laws, ordinances, codes, rules and regulations of federal, state and local governments, including the City.

## **V. GENERAL CONDITIONS**

All notices or other communications which shall or may be given pursuant to this Agreement shall be in writing and shall be delivered by personal service, or by registered mail addressed to the other party at the address indicated herein or as the same may be changed from time to time. Such notice shall be deemed given on the day on which personally served; or if by mail, upon the date of actual receipt.

**CITY**

Marla Alpizar, Director  
City of Hialeah  
Education and Community Services Dept.  
190 West 49 Street  
Hialeah, Florida 33012  
Telephone: (305) 818-9143  
FAX: (305) 818-9144

**ARTS FOR LEARNING/MIAMI, INC.**

Elaine Davis  
1900 Biscayne Boulevard, Suite 201  
Miami, Florida 33132  
Telephone: (305) 576-1193

**VI. OWNERSHIP OF DOCUMENTS**

A. All documents developed by the Provider under this Agreement shall be delivered to City by the Provider upon completion of the services required pursuant to paragraph II hereof and shall become the property of City, without restriction or limitation of its use. City assumes the risk of reuse of all documents developed by the Provider upon delivery after completion of services. The Provider agrees that all documents maintained and generated hereto shall be subject to the applicable provisions of the Public Records Law, Chapter 119, Florida Statutes.

B. It is further understood by and between the parties that any information, writings, tapes, maps, contract documents, reports or any other matter whatsoever which is given by City by the Provider pursuant to this Agreement shall at all times remain the property of the City and shall not be used by the Provider for any other purposes whatsoever without the written consent of the City. Notwithstanding the foregoing, the Provider may use such documents for promotional purposes or advertising.

**VII. NONDELEGABLE**

The duties and obligations undertaken by the Provider pursuant to this Agreement shall not be delegated or assigned to any person or firm unless the City and The Children's Trust shall first consent in writing to the performance or assignment of such service or any part thereof by another person or firm, except as so permitted in the Scope of Services, which consent shall not be unreasonably withheld, and that all subcontractors or assignees shall be governed by the terms and conditions of this Agreement.

**VIII. AWARD OF AGREEMENT**

The Provider warrants that it has not employed or retained any person employed by the City to solicit or secure this Agreement and that she has not offered to pay, paid, or agreed to pay any person employed by the City any fee, commission, percentage, brokerage fee, or gift of any kind contingent upon or resulting from the award of this Agreement.

## **IX. CONSTRUCTION OF AGREEMENT**

This Agreement shall be construed and enforced according to the laws of the State of Florida. Venue for any litigation, which may arise in connection with this Agreement, shall be in Miami-Dade County, Florida. The Provider agrees to be subject to the jurisdiction (subject matter and in personam) of the courts in Miami-Dade County, Florida and amenable to process.

## **X. SUCCESSORS AND ASSIGNS**

This Agreement shall be binding upon the parties herein, their heirs, executors, legal representatives, successors and assigns.

## **XI. INDEMNIFICATION**

Provider shall indemnify and save the City, its officials, employees, representatives and attorneys, from and against any and all claims, liabilities, losses and causes of action which arise out of or in connection with Provider's professional services under this Agreement, including all negligent or intentional acts or omissions to act on the part of the Provider or any person acting for or on her behalf, and from and against any orders, judgments, or decrees which may be entered and from and against all reasonable costs, attorney's fees, expenses incurred at the trial, appellate or administrative level or proceedings and liabilities insured in the defense of any such claims or in the investigation thereof.

## **XII. CONFLICT OF INTEREST**

A. The Provider covenants that no person under her employ who presently exercises any functions or responsibilities on behalf of the City in connection with this Agreement has any personal financial interests, direct or indirect, with the Provider. The Provider further covenants that, in the performance of the Agreement, no person having such conflicting interest shall be employed. Any such interest on the part of the Provider or her employees must be disclosed in writing to the City.

B. The Provider is aware of the conflict of interest laws of the City, Hialeah Code Ch 26, Art. I and II; Code of Miami-Dade County, Florida, § 2-11.1 et seq., and the State of Florida, Chapter 112, Part III, Florida Statutes and agree that it shall fully comply in all respects with the terms of such laws.

## **XIII. INDEPENDENT CONTRACTOR**

The Provider, its employees, agents or representatives, shall be deemed to be independent contractors and not agents or employees of the City and shall not attain any rights or benefits under the civil service or pension ordinances of the City, or any rights generally afforded classified or unclassified employees. The Provider, its employees,

agents or representatives, shall not be entitled to Florida Workers' Compensation benefits as an employee of the City.

#### **XIV. INSURANCE**

The Provider is not obligated to maintain professional liability insurance.

#### **XV. TERMINATION**

The City retains the right to terminate this Agreement upon 30 days written notice prior to the completion of the service required pursuant to paragraph II hereof without penalty to the City. In that event, notice of termination of this Agreement shall be in writing to the Provider who shall be paid for those services performed prior to the date of its receipt of the notice of termination. In no case, however, will City pay the Provider an amount in excess of the total sum provided by this Agreement.

It is hereby understood that any payment made to the Provider in accordance with this section shall be made only if the Provider is not in default under the terms of this Agreement. If the Provider is in default, then the City shall in no way be obligated to pay and shall not pay the Provider any sum.

#### **XVI. NONDISCRIMINATION**

The Provider agrees that she shall not discriminate as to race, color, creed, national origin, religion, age or disability in connection with her performance hereunder.

#### **XVII. DEFAULT**

If the Provider fails to comply with the terms and conditions of this Agreement, or fails to perform hereunder, or files for bankruptcy or provides assignment or transfer to creditors, then the City, at its sole option upon written notice, may cancel and terminate this Agreement, and all payments, advances, or other compensation paid to the Provider. Payments made to the Provider while the Provider is in default of the provisions contained herein, shall be returned forthwith to the City.

#### **XVIII. COMPLIANCE WITH AGREEMENT BETWEEN THE CITY AND THE CHILDREN'S TRUST**

The Provider agrees that as a subcontractor of the City who is the recipient of funding from The Children's Trust, the Provider shall comply with the applicable provisions of the grant agreement between the City and The Children's Trust.

## **XIX. STAFFING AND EMPLOYEE BACKGROUND SCREENING**

A. *Appropriate staffing.* The Provider represents that all people performing the Work required under this Agreement possess the knowledge and skills, either by training, experience, education, or a combination thereof, to adequately and competently perform the duties, obligations, and services set forth in the Scope of Services (Exhibit "1") and to provide and perform such services to the satisfaction of the City and The Trust. The Provider further represents that all persons delivering services required by this Agreement have complied with all state and federal requirements, including, but not limited to, Level I and Level II background screening requirements. The Provider certifies that all such individuals are qualified and approved for providing services herein.

B. *Employee background screening.* According to sections 984.01(2)(a), 985.01(2)(a) and 39.001, Florida Statutes, only employees, volunteers and subcontracted personnel with a satisfactory background check through a screening agency may work in direct contact with children under the age of eighteen. Background screenings must be completed through the Florida Department of Law Enforcement (FDLE), VECHS Program. However, satisfactory background screening documentation will be accepted for those agencies that already conduct business with either the Department of Children and Families (DCF) or the Department of Juvenile Justice (DJJ) or the Miami-Dade Public School System (MDPS). In addition, an Affidavit of Good Moral Character must be completed and notarized for each employee, volunteer and subcontracted personnel upon hiring.

## **XX. CHILD ABUSE AND INCIDENT REPORTING**

A. *Child abuse reporting.* The Provider and its employees shall immediately report knowledge or reasonable suspicion of abuse, neglect or abandonment of a child, aged person or disabled adult to the Florida Abuse Hotline of the statewide toll-free telephone number (1-800-96-ABUSE).

B. *Incident reporting.* The Provider shall complete an incident report in the event of any serious bodily injury to anyone within the scope of this Agreement or arising out of the performance of this Agreement. The Provider shall provide written notification of the incident together with a copy of the incident report to The Trust within three working days. The Provider shall submit written notification to The Trust, within seven days, if any legal action is filed as a result of such an injury.

## **XX1. COOPERATION WITH FINANCIAL AUDIT AND REPORTING REQUIREMENTS**

If The Trust seeks to audit the activities of the City as the grant recipient, the Provider shall fully cooperate and provide all relevant financial documents to facilitate such audit conducted under the Office of Management and Budget Circular A-133, Audit of States, Local Government and Non-Profit Organizations and the Florida Single Audit Act. In



addition, the Provider shall fully comply with reporting requirements as determined by the City during the term of this Agreement.

## **XXII. CONSENT OF PARTICIPANTS**

The Provider agrees and acknowledges that participants in the programs described in the Scope of Services will be requested to provide consent to allowing information relating to such participation to be disseminated and released to The Children's Trust, the funding source.

## **XXIII. ENTIRE AGREEMENT**

This Agreement and its attachments and exhibits constitute the sole and only agreement of the parties and accurately sets forth the rights, duties, and obligations of each to the other. Any prior agreements, promises, negotiations, or representations not expressly set forth in this Agreement are of no force and effect.

## **XXIV. AMENDMENT**

No amendments to this Agreement shall be binding on either party unless in writing and signed by both parties.

## **XXV. MISCELLANEOUS**

A. Captions, title and paragraph headings are for convenient reference and are not a part of this Agreement. Such captions, title or paragraph headings shall not be deemed in any manner to modify, explain, enlarge or restrict any of the provisions contained in this Agreement.

B. In the event of conflict between the terms of this Agreement and any terms or conditions in any attached document; the terms in this Agreement shall prevail.

C. No waiver or breach of any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or any other provision hereof, and no waiver shall be effective unless made in writing.

D. Should any provisions, paragraph, sentence, work or phrase contained in this Agreement be determined by a court of competent jurisdiction to be invalid, illegal or otherwise unenforceable under the laws of the State of Florida or the City of Hialeah, such provisions, paragraphs, sentences, words or phrases shall be deemed modified to the extent necessary in order to conform with such laws, or if not modifiable to conform with such laws, then same shall be deemed severable, and in either event, the remaining terms and provisions of this Agreement shall remain unmodified and in full force and effect.

E. Further Assurances. All parties hereto upon the request of any other party shall execute such further instruments or documents as may be reasonably required by the requesting party to implement the terms, conditions and provisions of this Agreement.

**IN WITNESS WHEREOF**, the parties hereto have caused this instrument to be executed by the respective officials thereunto duly authorized, this the day and year first above written.

City of Hialeah, Florida  
501 Palm Avenue  
Hialeah, Florida 33010-0040

Attest:

Authorized signature on behalf of  
City of Hialeah

\_\_\_\_\_  
David Concepcion  
Acting City Clerk

\_\_\_\_\_  
Mayor Julio Robaina      Date

(SEAL)

Approved as to legal sufficiency and as to form:

\_\_\_\_\_  
William M. Grodnick  
City Attorney

Arts for Learning/Miami, Inc.,  
a Florida corporation  
1900 Biscayne Boulevard, Suite 201  
Miami, Florida 33132

Attest:

\_\_\_\_\_  
Kay Hancock Apfel  
Corporate Secretary

\_\_\_\_\_  
Elaine Davis      Date  
President

(SEAL)

**2010-2011**

**Scope of Services for Creative Learning & Play After School Program  
Arts for Learning/Miami, Inc.**

**City of Hialeah, Education and Community Services Department  
Project number #1010-2760**

*Arts for Learning/Miami, Inc.* will provide a research and arts based program that has been shown to develop key literacy skills in participants to the City of Hialeah's Education and Community Services Department after school *Creative Learning and Play (CL&P)* participants. Programming will focus on using visual arts to promote literacy and creativity. It will include customized design, implementation, and assessment of recycled items on individual canvas or a group canvas (depending on space availability at site), all culminating to an end of the year art gallery.

**Frequency of Service:**

- 1 day per week/ 1 hour for a sixteen (16) week duration
- Program will consist of 21 courses across 11 sites
- Will serve participants in grades K-8.
- Up to 180 calendar school days
- Each class will consist of 22-25 students (up to 28 if needed)

**Program Cost:**

After school: up to \$42,400.00

All program supplies are included in this quote.

2010-2011 afterschool program cost will not exceed \$42,400.00. If the number of weeks per session are reduced for any reason, the amount paid to *Arts for Learning/Miami, Inc* will be pro-rated according to the reduction of services (approximately \$126.00 per class). Any schedule changes will be agreed to by both parties.

Payments to *Arts for Learning/Miami, Inc* will be made on a monthly basis upon delivery of services.

**Sites / Sessions / Groupings**

(May be adjusted upon agreement of both parties)

- **Session 1:** October 19, 20, 27, 2010  
November 3, 10, 17, 24, 31, 2010  
December 1, 8, 15, 2010  
January 5, 12, 19, 26, 2011  
February 2, 2011
  - Group 1
    - Bright
    - Hoffman
    - Slade
    - Walker
    - Wilde

- **Session 2:** February 9, 16, 23, 2011  
March 2, 9, 10, 23, 30, 2011  
April 6, 13, 20, 27, 2011  
May 4, 11, 18, 2011
  - Group 2
    - Babcock
    - Casas
    - Cotson
    - O'Quinn
    - Southeast
    - Goodlet

**Reasonable adjustments in scope and delivery of services may be agreed upon by both parties.**

\_\_\_\_\_  
Arts for Learning/Miami, Inc.  
Authorized Signature

\_\_\_\_\_  
Marla Alpizar, Director  
Education & Community Services Department  
Authorized Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**PROFESSIONAL SERVICES AGREEMENT  
BETWEEN ARTS FOR LEARNING/MIAMI, INC.  
AND THE CITY OF HIALEAH**

This Agreement entered into this \_\_\_\_ day of October, 2010 by and between the City of Hialeah, a municipal corporation organized and existing under and by virtue of the laws of the State of Florida ("City"), 501 Palm Avenue, Hialeah, Florida 33010 and Arts for Learning/Miami, Inc., a Florida corporation "Provider", having its business address at 1900 Biscayne Boulevard, Suite 201, Miami, Florida 33132.

**WHEREAS**, pursuant to Hialeah, Fla., Resolution 10-66 (June 24, 2010), the City Council authorized the Mayor to accept a grant through the Miami-Dade County Children's Trust in the amount of \$1,152,156 for aftercare and tutoring programs for fiscal year from August 1, 2010 through July 31, 2011 and to enter into any agreements in furtherance thereof; and

**WHEREAS**, the City Council approved the selection of Arts for Learning/Miami, Inc. to provide to provide a research and arts-based program using visual arts to promote literacy and creativity, to participants in the after-school Creative Learning & Play program, together with supplies, in an amount not to exceed \$42,400.00; and

**WHEREAS**, the City, having investigated the qualifications of the Provider to perform the Work herein contemplated and found the Provider to be qualified and competent; and

**WHEREAS**, the Provider, having expressed her desire and willingness to provide such professional services and having presented her qualifications to the City as provided in a resume; and

**WHEREAS**, the City agrees to enter into this Agreement with the Provider and the Provider agrees to accept employment under the terms and conditions set forth herein.

**NOW, THEREFORE**, in consideration of the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto understood and agree as follows:

**I. TERM**

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days. The City reserves the right to extend the commencement date of the Work provided.

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The professional services to be performed by the Provider are contained within a proposal submitted by the Provider, a copy of which is attached hereto and made a part hereof as Exhibit "1".

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A. City shall pay the Provider, as maximum compensation for the services in a total amount not to exceed \$42,400.00 required pursuant to paragraph II as follows: Afterschool Program: The Provider shall be paid \$126.00 for each class with instruction of 21 courses at 11 different sites, to include classes of 22 to 28 students of 16-weeks in duration, one day per week, up to 180 school days, subject to change or adjustment by the parties, payable monthly. Invoices are generally paid within 30 days upon receipt after verification of the accuracy of the invoices. Final payment shall be made upon submission of the Final Evaluation Report. The Provider shall provide all supplies for all demonstrations or experiments in connection with the science enrichment classes. The City shall provide postage, photocopying and office supplies and provide for conference rooms for training, additional personnel and transcription. The City shall not pay for travel expenses. The Provider must obtain prior written approval of the City prior to performing services that are outside the Scope of Services in this Agreement. Compensation is contingent upon funding from The Children's Trust and to the extent that the City does not receive sufficient funding to pay for future services not yet rendered during the term of this Agreement, the City is entitled to cancel this Agreement based on lack of or insufficient funding.

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**CITY**

Marla Alpizar, Director  
City of Hialeah  
Education and Community Services Dept.  
190 West 49 Street  
Hialeah, Florida 33012  
Telephone: (305) 818-9143  
FAX: (305) 818-9144

**ARTS FOR LEARNING/MIAMI, INC.**

Elaine Davis  
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A. All documents developed by the Provider under this Agreement shall be delivered to City by the Provider upon completion of the services required pursuant to paragraph II hereof and shall become the property of City, without restriction or limitation of its use. City assumes the risk of reuse of all documents developed by the Provider upon delivery after completion of services. The Provider agrees that all documents maintained and generated hereto shall be subject to the applicable provisions of the Public Records Law, Chapter 119, Florida Statutes.

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The Provider warrants that it has not employed or retained any person employed by the City to solicit or secure this Agreement and that she has not offered to pay, paid, or agreed to pay any person employed by the City any fee, commission, percentage, brokerage fee, or gift of any kind contingent upon or resulting from the award of this Agreement.

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This Agreement shall be construed and enforced according to the laws of the State of Florida. Venue for any litigation, which may arise in connection with this Agreement, shall be in Miami-Dade County, Florida. The Provider agrees to be subject to the jurisdiction (subject matter and in personam) of the courts in Miami-Dade County, Florida and amenable to process.

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This Agreement shall be binding upon the parties herein, their heirs, executors, legal representatives, successors and assigns.

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Provider shall indemnify and save the City, its officials, employees, representatives and attorneys, from and against any and all claims, liabilities, losses and causes of action which arise out of or in connection with Provider's professional services under this Agreement, including all negligent or intentional acts or omissions to act on the part of the Provider or any person acting for or on her behalf, and from and against any orders, judgments, or decrees which may be entered and from and against all reasonable costs, attorney's fees, expenses incurred at the trial, appellate or administrative level or proceedings and liabilities insured in the defense of any such claims or in the investigation thereof.

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B. The Provider is aware of the conflict of interest laws of the City, Hialeah Code Ch 26, Art. I and II; Code of Miami-Dade County, Florida, § 2-11.1 et seq., and the State of Florida, Chapter 112, Part III, Florida Statutes and agree that it shall fully comply in all respects with the terms of such laws.

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The Provider, its employees, agents or representatives, shall be deemed to be independent contractors and not agents or employees of the City and shall not attain any rights or benefits under the civil service or pension ordinances of the City, or any rights generally afforded classified or unclassified employees. The Provider, its employees,



agents or representatives, shall not be entitled to Florida Workers' Compensation benefits as an employee of the City.

#### **XIV. INSURANCE**

The Provider is not obligated to maintain professional liability insurance.

#### **XV. TERMINATION**

The City retains the right to terminate this Agreement upon 30 days written notice prior to the completion of the service required pursuant to paragraph II hereof without penalty to the City. In that event, notice of termination of this Agreement shall be in writing to the Provider who shall be paid for those services performed prior to the date of its receipt of the notice of termination. In no case, however, will City pay the Provider an amount in excess of the total sum provided by this Agreement.

It is hereby understood that any payment made to the Provider in accordance with this section shall be made only if the Provider is not in default under the terms of this Agreement. If the Provider is in default, then the City shall in no way be obligated to pay and shall not pay the Provider any sum.

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The Provider agrees that she shall not discriminate as to race, color, creed, national origin, religion, age or disability in connection with her performance hereunder.

#### **XVII. DEFAULT**

If the Provider fails to comply with the terms and conditions of this Agreement, or fails to perform hereunder, or files for bankruptcy or provides assignment or transfer to creditors, then the City, at its sole option upon written notice, may cancel and terminate this Agreement, and all payments, advances, or other compensation paid to the Provider. Payments made to the Provider while the Provider is in default of the provisions contained herein, shall be returned forthwith to the City.

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The Provider agrees that as a subcontractor of the City who is the recipient of funding from The Children's Trust, the Provider shall comply with the applicable provisions of the grant agreement between the City and The Children's Trust.

## **XIX. STAFFING AND EMPLOYEE BACKGROUND SCREENING**

A. *Appropriate staffing.* The Provider represents that all people performing the Work required under this Agreement possess the knowledge and skills, either by training, experience, education, or a combination thereof, to adequately and competently perform the duties, obligations, and services set forth in the Scope of Services (Exhibit "1") and to provide and perform such services to the satisfaction of the City and The Trust. The Provider further represents that all persons delivering services required by this Agreement have complied with all state and federal requirements, including, but not limited to, Level I and Level II background screening requirements. The Provider certifies that all such individuals are qualified and approved for providing services herein.

B. *Employee background screening.* According to sections 984.01(2)(a), 985.01(2)(a) and 39.001, Florida Statutes, only employees, volunteers and subcontracted personnel with a satisfactory background check through a screening agency may work in direct contact with children under the age of eighteen. Background screenings must be completed through the Florida Department of Law Enforcement (FDLE), VECHS Program. However, satisfactory background screening documentation will be accepted for those agencies that already conduct business with either the Department of Children and Families (DCF) or the Department of Juvenile Justice (DJJ) or the Miami-Dade Public School System (MDPS). In addition, an Affidavit of Good Moral Character must be completed and notarized for each employee, volunteer and subcontracted personnel upon hiring.

## **XX. CHILD ABUSE AND INCIDENT REPORTING**

A. *Child abuse reporting.* The Provider and its employees shall immediately report knowledge or reasonable suspicion of abuse, neglect or abandonment of a child, aged person or disabled adult to the Florida Abuse Hotline of the statewide toll-free telephone number (1-800-96-ABUSE).

B. *Incident reporting.* The Provider shall complete an incident report in the event of any serious bodily injury to anyone within the scope of this Agreement or arising out of the performance of this Agreement. The Provider shall provide written notification of the incident together with a copy of the incident report to The Trust within three working days. The Provider shall submit written notification to The Trust, within seven days, if any legal action is filed as a result of such an injury.

## **XX1. COOPERATION WITH FINANCIAL AUDIT AND REPORTING REQUIREMENTS**

If The Trust seeks to audit the activities of the City as the grant recipient, the Provider shall fully cooperate and provide all relevant financial documents to facilitate such audit conducted under the Office of Management and Budget Circular A-133, Audit of States, Local Government and Non-Profit Organizations and the Florida Single Audit Act. In

addition, the Provider shall fully comply with reporting requirements as determined by the City during the term of this Agreement.

## **XXII. CONSENT OF PARTICIPANTS**

The Provider agrees and acknowledges that participants in the programs described in the Scope of Services will be requested to provide consent to allowing information relating to such participation to be disseminated and released to The Children's Trust, the funding source.

## **XXIII. ENTIRE AGREEMENT**

This Agreement and its attachments and exhibits constitute the sole and only agreement of the parties and accurately sets forth the rights, duties, and obligations of each to the other. Any prior agreements, promises, negotiations, or representations not expressly set forth in this Agreement are of no force and effect.

## **XXIV. AMENDMENT**

No amendments to this Agreement shall be binding on either party unless in writing and signed by both parties.

## **XXV. MISCELLANEOUS**

A. Captions, title and paragraph headings are for convenient reference and are not a part of this Agreement. Such captions, title or paragraph headings shall not be deemed in any manner to modify, explain, enlarge or restrict any of the provisions contained in this Agreement.

B. In the event of conflict between the terms of this Agreement and any terms or conditions in any attached document; the terms in this Agreement shall prevail.

C. No waiver or breach of any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or any other provision hereof, and no waiver shall be effective unless made in writing.


D. Should any provisions, paragraph, sentence, work or phrase contained in this Agreement be determined by a court of competent jurisdiction to be invalid, illegal or otherwise unenforceable under the laws of the State of Florida or the City of Hialeah, such provisions, paragraphs, sentences, words or phrases shall be deemed modified to the extent necessary in order to conform with such laws, or if not modifiable to conform with such laws, then same shall be deemed severable, and in either event, the remaining terms and provisions of this Agreement shall remain unmodified and in full force and effect.

E. Further Assurances. All parties hereto upon the request of any other party shall execute such further instruments or documents as may be reasonably required by the requesting party to implement the terms, conditions and provisions of this Agreement.

**IN WITNESS WHEREOF**, the parties hereto have caused this instrument to be executed by the respective officials thereunto duly authorized, this the day and year first above written.

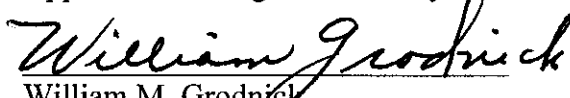
City of Hialeah, Florida  
501 Palm Avenue  
Hialeah, Florida 33010-0040

Attest:

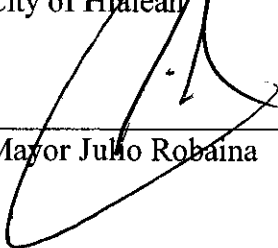
  
\_\_\_\_\_  
David Concepcion  
Acting City Clerk

(SEAL)

Approved as to legal sufficiency and as to form:

  
\_\_\_\_\_  
William M. Grodnick  
City Attorney

Authorized signature on behalf of  
City of Hialeah

  
\_\_\_\_\_  
Mayor Julio Robaina      Date 10/14/10

Arts for Learning/Miami, Inc.,  
a Florida corporation  
1900 Biscayne Boulevard, Suite 201  
Miami, Florida 33132

Attest:

\_\_\_\_\_  
Kay Hancock Apfel  
Corporate Secretary

(SEAL)

\_\_\_\_\_  
Elaine Davis      Date  
President